



ST. PETER'S CHURCH

Windsor Street, CHERTSEY, Surrey. KT16 8AT

Youth Worker – Role Description

Job Overview and Purpose

To lead, develop, and expand youth ministry within the worshipping community of St. Peter's, and to be strategic in community outreach. To disciple young people and build a volunteer team. This role has a Genuine Occupational Requirement (GOR) to be a practising Christian.

Accountability

Accountable to the Vicar and the PCC. The Vicar is line manager and supervisor. Formal supervision will take place fortnightly and involve pastoral support, discipleship/training and role requirements. The youth worker will meet regularly with the core ministry team at staff meetings including regular staff away days every six weeks. There is a requirement to be part of the First Timers Course organised by the Guildford Diocese.

Relationships

The Youth Worker relates regularly with the Vicar, Curates, Children and Families Workers and Worship Coordinator including team meetings for forward planning and prayer. The appointee may also be co-opted to the PCC on specific occasions for discussions and decision-making.

Position of Trust

This role falls under the Position of Trust legislation:
<http://www.nya.org.uk/safeguarding-asset/position-of-trust-guidance/>

Safeguarding Training Requirements

The role requires the following safeguarding training:

- Basic Awareness
- Foundation
- Leadership
- Raising Awareness of Domestic Abuse
- Safer Recruitment and People Management (Both online and in person)

A DBS check at enhanced plus is required before taking up this post



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Responsibilities

1. Recruit, develop, train and lead a volunteer team for youth ministry.
2. Plan and deliver Sunday programmes for Youth Church enabling exploration and growth in Christian faith.
3. Development of a regular mid-week event for youth.
4. Encourage active participation of young people into the life of the church including youth-led worship
5. Strategic development of relationships with wider community organisations including uniformed organisations and schools.
6. Active participation in the organisation of annual Holiday Club/clubs
7. Continue to engage with and develop further our existing relationships with external youth camps/organisations. Continue and develop existing relationships with local church youth leaders, including possible combined ministry and events.
8. In due course, provide a resource for the wider deanery in youth ministry.

We anticipate this Role Description will be modified (with consultation with Youth Worker) as this job evolves and circumstances change and develop.

General

The Youth Worker will collaborate with the Incumbent, Wardens, PCC and Staff Team to develop and grow youth work and be part of the church vision setting team.

Comply at all times with the PCC's Safeguarding Policy and relate regularly with the church's Safeguarding Officer

To attend worship regularly.

Attend training and development run by the Diocese of Guildford and elsewhere as agreed with Supervisor/Line Manager.

Salary

Initially, the PCC is offering a salary of £15K for a part time role for a minimum of 20 Hours per week. The renewable contract is for 3 years.

As with all paid employees there is 6 month probationary period. A formal review of all staff takes place annually.

TH/July 2023